



Education and Culture DG

Lifelong Learning Programme



## NAVIGUIDE Workshop – New Methods for Vocational Guidance in the South East of Ireland

**Date:** 8<sup>th</sup> March 2013

**Trainer:** Peter Nolan

**Location:** Wexford Local Development, (Block A), Spawell Road, Wexford

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# wexford

## local development

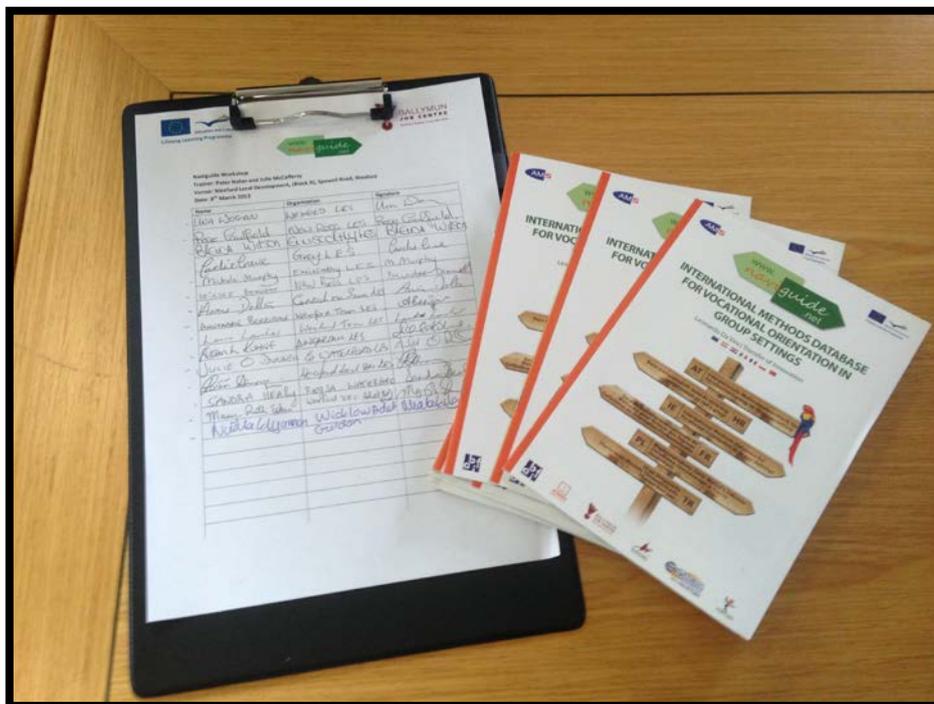
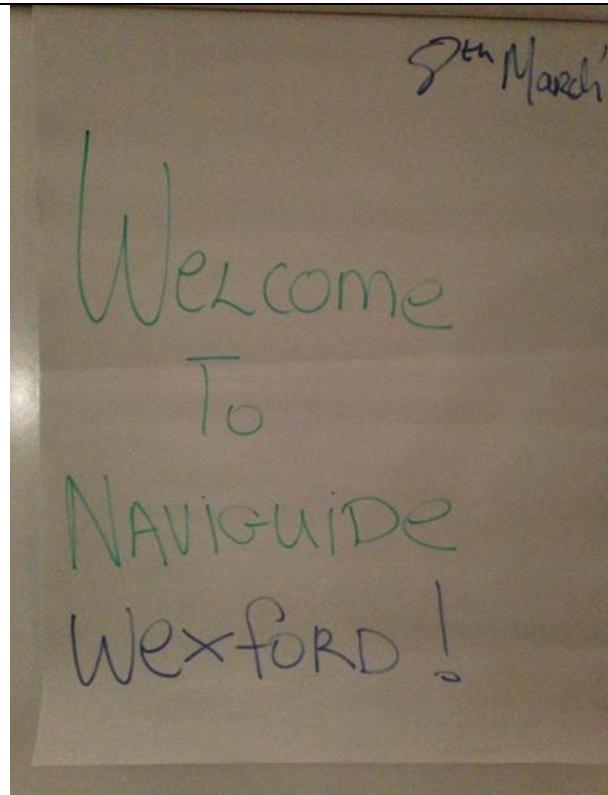
### Forbairt Áitiúil Loch Garman

List of Participants:

Name	Organisation
Deirdre Bennett	Local Employment Service Wexford
Rose Caulfield	New Ross Local Employment Service
Annamarie Berrigan	Local Employment Service Wexford
Roisin Dennigan	Local Employment Service Wexford
Laura Lawlor	Local Employment Service Wexford
Michele Murphy	Enniscorthy Local Employment Service
Brenda Wilson	Enniscorthy Local Employment Service
Una Wogan	Wexford Local Employment Service
Caroline Crowe	Gorey Local Employment Service
Julie O'Donnell	County Waterford Local Employment Service
Niamh Kuhne	Dungarvan Local Employment Service
Annie Dalton	Carrick on Suir Local Employment Service
Mary Ruth Tobin	Wexford VEC
Nuala Kilgannon	Adult Education Guidance Initiative
Sandra Healy	Waterford REGSA

## Welcome and Introduction

- ❖ Participants were welcomed to the workshop
- ❖ Introductions by all participants



*This project has been funded with support from the European Commission. This publication [communication] reflects the views only of the author, and the Commission cannot be held responsible for any use which may be made of the information contained therein.*

## What is Naviguide? Short introduction to the project NaviGuide and the Naviguide Methods

See PowerPoint Presentation



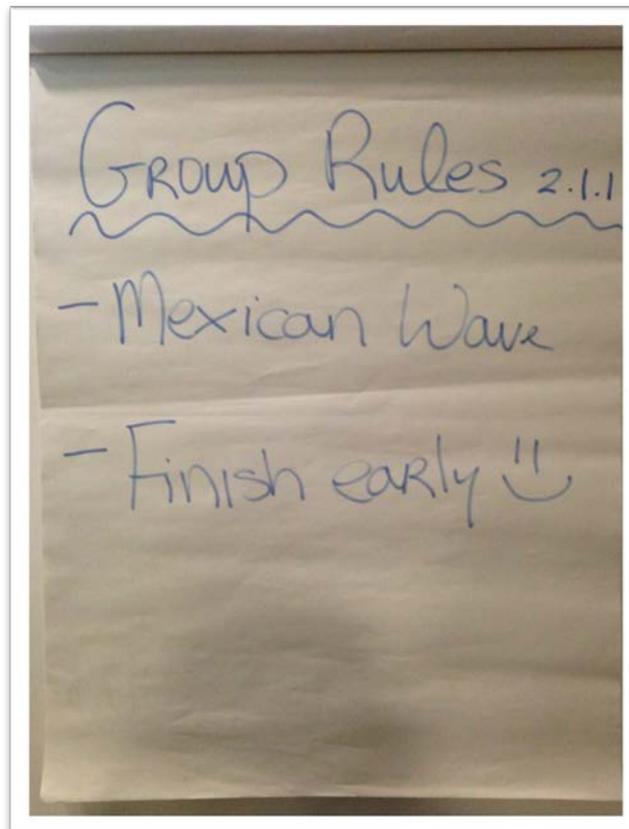
### Naviguide Workshop Project Information



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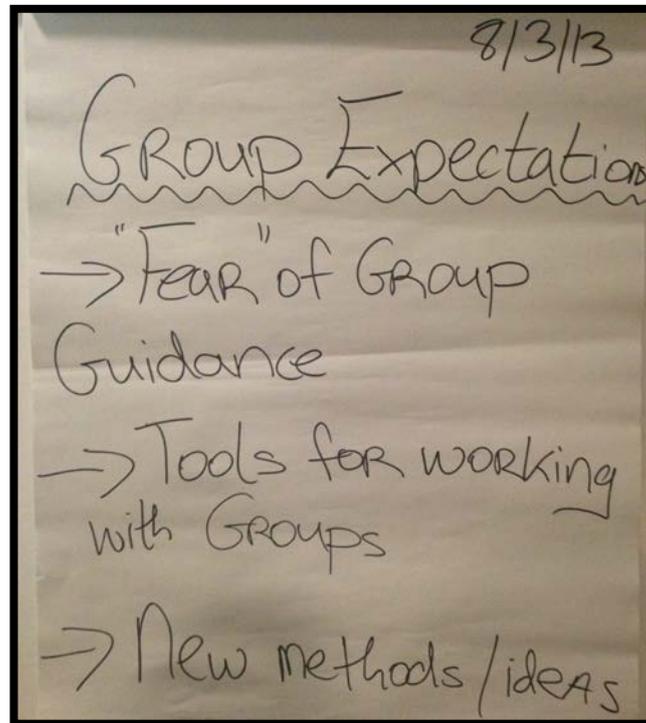
## **Icebreaker: This Group RULES OK!!**

Based on method 2.1.3 Developing Group Rules

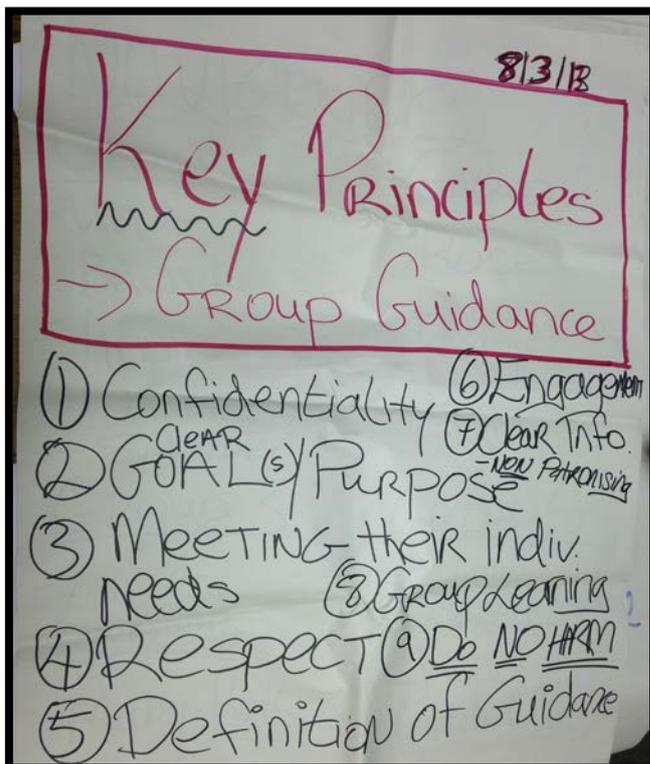


## Group Discussion: Participant Expectations of Workshop & Agreeing Workshop Boundaries & Limitations

Based on method 2.1.1  
Introduction to Vocational  
Orientation – Objectives and  
Expectations



## Key Principles of Group Guidance



### Group Discussion on the Key Principles of Group Guidance

- ❖ Individual Task: What Are The Key Principles of Group Guidance Practice as You perceive them?
- ❖ Group Task: Rank three Key Principles in order of Priority ...
- ❖ Plenary Task: What Challenges are Experienced when Implementing Group Guidance Principles?

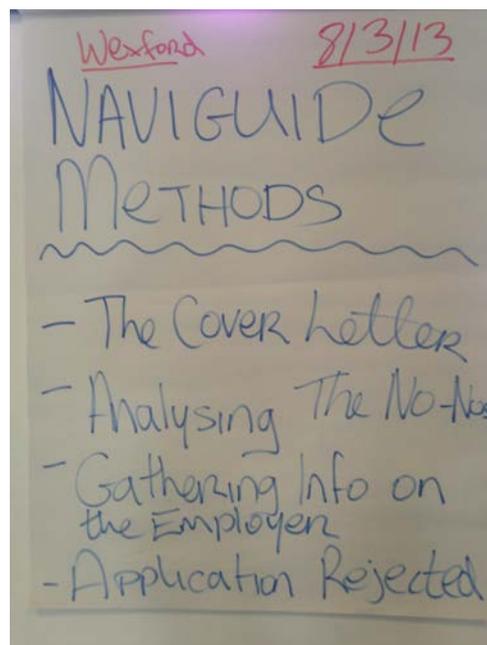
## Naviguide Methods

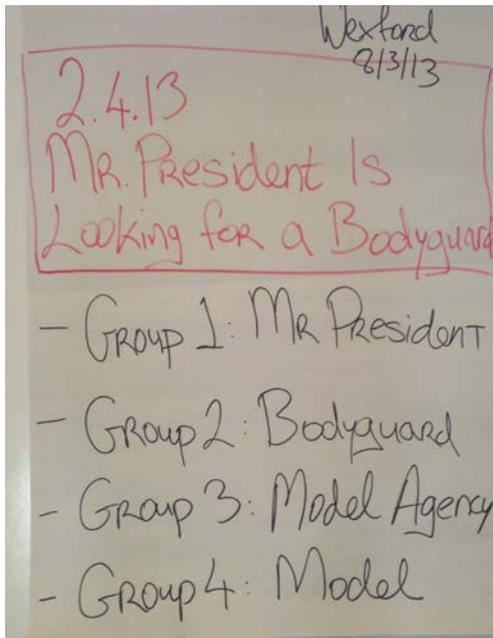
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List of Naviguide Methods tried, reviewed and discussed:

- 2.1.3 Developing Group Rules
- 2.1.1 Introduction to Vocational Orientation – Objectives and Expectations
- 2.9.2 The Cover Letter
- 2.9.3 Analysing No-No's in the Application Process
- 2.9.4 Application Rejected- This is what you can do
- 2.9.7 Getting Information on the Employer
- 2.4.2 Researching Careers
- 2.4.4 Alternatives to the Dream Job
- 2.4.11 My Ideal Working Environment
- 2.4.5 Qualifications Required in the Labour Market
- 2.1.2 Getting Started with Vocational Orientation
- 2.5.5 Analysis of potential: 'What Are My Hidden Talents'?
- 2.6.7 My Professional Identity
- 2.9.5 The Hidden Labour Market: Your Personal Contacts
- 2.2.3 My Most Important Values
- 2.4.13 Mr. President is looking for a Bodyguard
- 2.3.3 Contract with myself
- 2.6.8 Job Search as a project

Please see [www.naviguide.net](http://www.naviguide.net) for more Naviguide group guidance methods

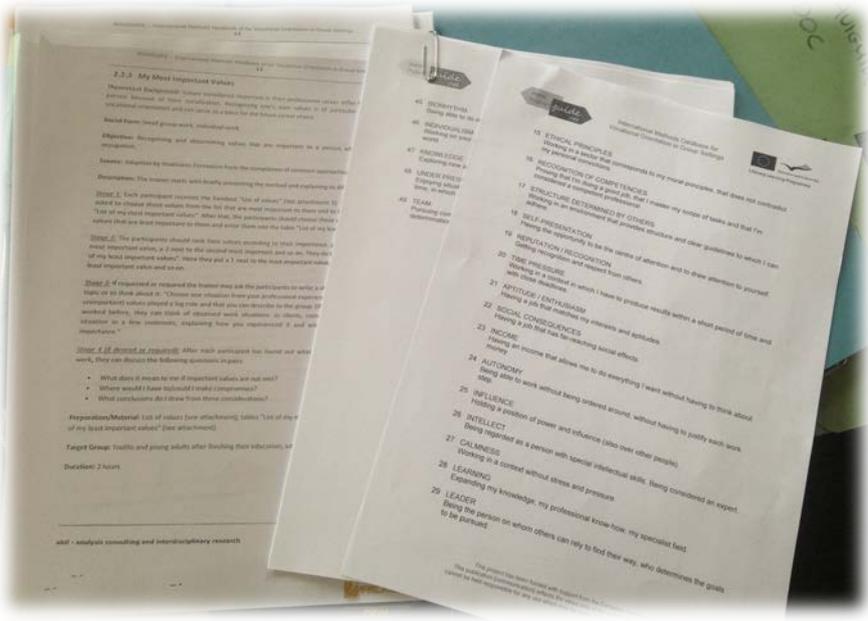




**Mr. President is looking  
for a bodyguard**

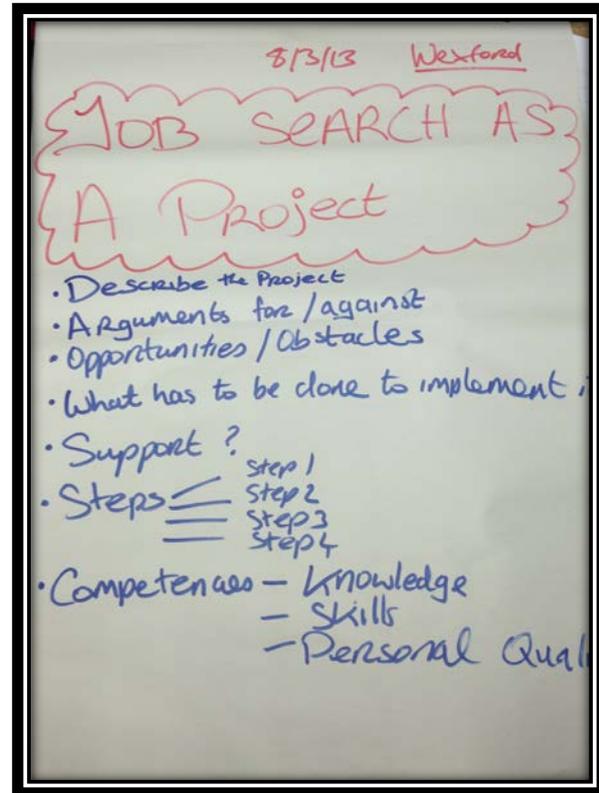


**My Most Important Values**



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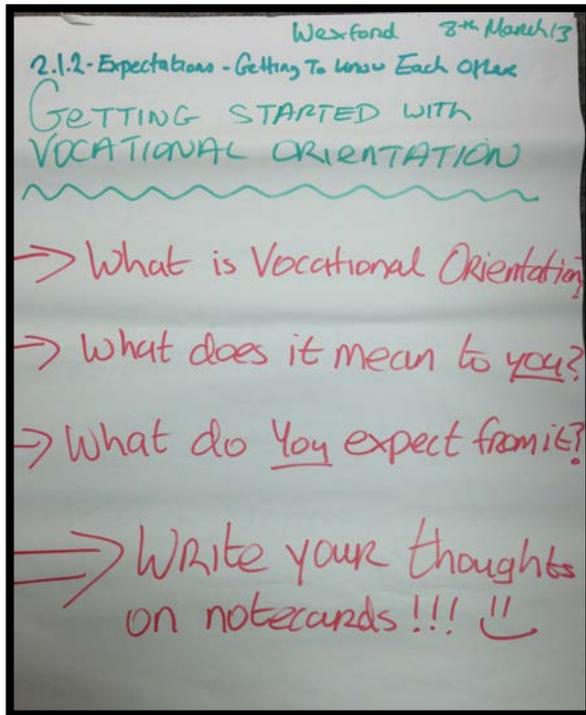
## Job Search as a Project





**Analysis of potential:  
'What Are My Hidden  
Talents'?**





**Getting Started with  
Vocational Orientation**





**Alternatives to the  
Dream Job**



## Accessing the Naviguide methods

Participants were shown how to access the Naviguide methods via the Naviguide website [www.naviguide.net](http://www.naviguide.net) and were also given instructions to take home (see document on Accessing the Naviguide methods)

**Accessing the Naviguide Methods**

- ✦ Naviguide website: [www.naviguide.net](http://www.naviguide.net) (click on the Irish flag)
- ✦ You can access the methods via a Handbook or a Database

**Database**

- o Access the methods via the Naviguide International Methods' Database for Vocational Orientation in Group Settings
- o Select Methods Database from the menu on left-hand side (see below)
- o You can then search for different methods based on the following criteria: Main Topic, kind of exercise, target group, keyword or duration

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Accessing  
The Methods

→ [www.Naviguide.net](http://www.Naviguide.net)

- HANDBOOK (PDF)
- DATABASE

## Evaluation and Feedback

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Ballymun Job Centre / Naviguide Workshop 2013

### Workshop Evaluation - A Three-Staged Process:

- 1) 'So what did you think?' ... Brief Comment
- 2) Hard Copy: Please Complete before you leave to-day, Thank You ...
- 3) Soft Copy Follow-On ... Complete On-Line in approx 2 months time ...

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